

UNLOCK YOUR FUTURE WITH

Earn & Learn

Become a software developer
straight out of school



Get paid to work and study

WiseTech's Earn & Learn program gives you a full-time, paid job as a software developer while also supporting you through a four-year university degree.

We combine university recognized coursework, real-world experience at one of Australia's most successful tech companies, and university funding to give you an unparalleled head-start on your career in tech. No prior coding experience necessary.

Start your career as a paid software developer



- Work at WiseTech full-time as a paid software developer straight out of high school
- Earn a salary and scholarship package valued at ~\$300,000 over four-years, including salary, university course payments, and share rights¹

Gain a university degree

- Complete your Computer Science degree part-time over four years
- Complete accelerated coursework delivered by WiseTech



Learn on the job



- Participate in our rotation program, and experience technical education, training and mentoring by the industry's best

Coming into one of Australia's largest tech companies without coding or tech experience sounds intimidating – however, we are given immense support and guidance from mentors & tutors which made the transition into being a developer so smooth.

Jade Lopez
Associate Software Engineer
Earn & Learn



Our Earn & Learn culture

Our aim is to make tech careers accessible for all, and to help build amazingly talented software developers and innovative thinkers. Earn & Learn participants have diverse, rich, past experiences, in a variety of fields, and are all intent on building a successful career. Our team is diverse in gender, neurodiversity, skills and interests. Our program is carefully designed to be supportive to new learners, while offering extreme technical challenges for those with substantial prior experience.

Every team member loves creating and problem solving, and doing this with friends makes it even more rewarding.



A highlight of my experience has been working in teams to build projects together and develop autonomy. I am greatly improving my technical skill and have a much better understanding of what happens behind the scenes in complex software.

Ryan Takayasu
Associate Software Engineer
Earn & Learn

We're always collaborating – learning new skills, designing software solutions, at board games nights and table tennis tournaments, during our whole-company free lunches and cake days, and traveling together to university to study.

Are you a highly motivated and curious high school student who loves solving problems and wants a rewarding, creative and ever-evolving career?! Then we want to hear from you!

Apply now to be part of our Earn & Learn program

Applications open: 1 May 2024

Early offers released: September 2024

Applications close: November 2024

Program start date: Early January 2025

wisetechglobal.com/earn-and-learn



¹ Terms available on WiseTech website.

HOW TO APPLY

Step 1:

Submit your application on our website

Step 2:

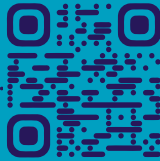
Introduction call and testing

Step 3:

Interview

Step 4:

Offer



About WiseTech Global

WiseTech is one of Australia's most successful global tech companies. A pure tech company, we're engineer founded and led with research and development at the core of what we do. We are a world-leading developer and provider of software solutions to the global logistics industry. Our team of more than 3,300 people across 37 countries is united in our goal to transform the world of logistics one innovation at a time. This means helping goods move around the world as quickly and efficiently as possible to make the supply chain faster, more efficient, secure and reduce its impact on the environment.

Find out more at [wisetechglobal.com](https://www.wisetechglobal.com)

Contact us:
studentengagement@wisetechglobal.com

I've been coding since I was 12, long before I joined WiseTech. This experience is giving me even more to learn, allowing me to take on more complex work and accelerating my development by a huge amount.

Olivia Stewart
Associate Software Engineer
Earn & Learn

