

# Public Report - Employee Data Tables

**Program:** 2025 - 26 Gender Equality Reporting  
**Corporate group of:** Wisetech Global Limited  
**Total group employee count:** 1,320

**Table 1 – Gender composition of all occupational categories**

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	71	190	0	0	261
	Full-time contract	0	1	0	0	1
	Part-time permanent	3	2	0	0	5
	Casual	0	1	0	0	1
Professionals	Full-time permanent	275	648	40	108	929
	Full-time contract	7	2	0	0	9
	Part-time permanent	29	10	0	0	39
	Casual	1	3	0	0	4
Technicians And Trades Workers	Full-time permanent	13	23	0	0	36
	Full-time contract	0	1	0	0	1
	Part-time permanent	1	0	0	0	1
	Casual	0	1	0	0	1
Clerical And Administrative Workers	Full-time permanent	19	7	0	0	26
	Full-time contract	1	0	0	0	1
	Part-time permanent	4	0	0	0	4
	Casual	0	0	0	0	1

\* Total employees includes Non-binary

**Table 2** – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time permanent	0	1	1
KMP	Full-time permanent	2	2	4
	Casual	0	1	1
SM	Full-time permanent	2	6	8
	Full-time contract	0	1	1
OM	Full-time permanent	67	181	248
	Part-time permanent	3	2	5

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period**

**Question 1**  
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			19	29	32	64	144
Part-time	Permanent					2	1	3
Full-time	Fixed-term					1		1
Part-time	Fixed-term							
N/A	Casual							

**Question 2**  
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	10	17	27
Part-time	Permanent			
Full-time	Fixed-term			
Part-time	Fixed-term			
N/A	Casual			

**Question 3**  
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			3	9	19	29	60
Part-time	Permanent					2		2
Full-time	Fixed-term						1	1
Part-time	Fixed-term							
N/A	Casual		1					1

**Question 4**  
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		1	2	7	33	66	110
Part-time	Permanent					1		1
Full-time	Fixed-term					7	1	8
Part-time	Fixed-term					1	1	2
N/A	Casual						4	4

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period (continued)**

**Question 5  
How many employees voluntarily resigned?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1	10	24	42	77
Part-time	Permanent					4		4
Full-time	Fixed-term					1	2	3
Part-time	Fixed-term							
N/A	Casual							

**Question 6  
How many employees were on primary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			5	1	21	6	33
Part-time	Permanent					12		12
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

**Question 7  
How many employees were on secondary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				7		28	35
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

**Question 8  
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					2		2
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

\* Total employees includes Non-binary