

WiseTech Global Modern Slavery Statement 2025

This statement has been prepared by WiseTech Global Limited to meet the requirements of the Australian *Modern Slavery Act 2018* (Cth) and the United Kingdom's *Modern Slavery Act 2015* (**Modern Slavery Acts**). This statement provides an update on our progress in the 12 months to 30 June 2025 (**Reporting Period**) and our plans for further improvements in the next financial year ending 30 June 2026. Appendix 1 at the end of this statement contains a table to identify where we have addressed mandatory and recommended criteria of the Modern Slavery Acts.

OUR STRUCTURE AND REPORTING ENTITIES

Our structure

The ultimate parent entity for our corporate group is WiseTech Global Limited headquartered in Sydney, Australia. WiseTech Global Limited is an Australian public company listed on the Australian Securities Exchange (ASX: WTC). A complete list of the entities that comprise the WiseTech Global group as at 30 June 2025 is contained in our [FY25 Financial Report](#) (pp.99–100) available at www.wisetechglobal.com/investors/asx-announcements/

On 4 August 2025, WiseTech completed the acquisition of a 100% interest in E2open Parent Holdings, Inc (e2open). As this was after the financial year ended 30 June 2025, e2open is not included in this report.

Reporting entities covered by the statement

Reporting entity	Reported under the Australia Modern Slavery Act 2018 (Cth)	Reported under the UK Modern Slavery Act 2015
WiseTech Global Limited (ACN 065 894 724)	✓	
WiseTech Global (Australia) Pty Ltd (ACN 112 936 991)	✓	✓
WiseTech Global (UK) Ltd		✓
WiseTech Global (US) Inc.		✓
Blume Global Inc.		✓

Although this Statement is only required for the reporting entities set out above, it also applies to all WiseTech Global Limited's subsidiary entities globally (together referred to as **we, us, our, the Group, or WiseTech**).

Unless otherwise stated, figures quoted in this Statement are valid as at 30 June 2025.

OUR OPERATIONS AND SUPPLY CHAIN

Our operations

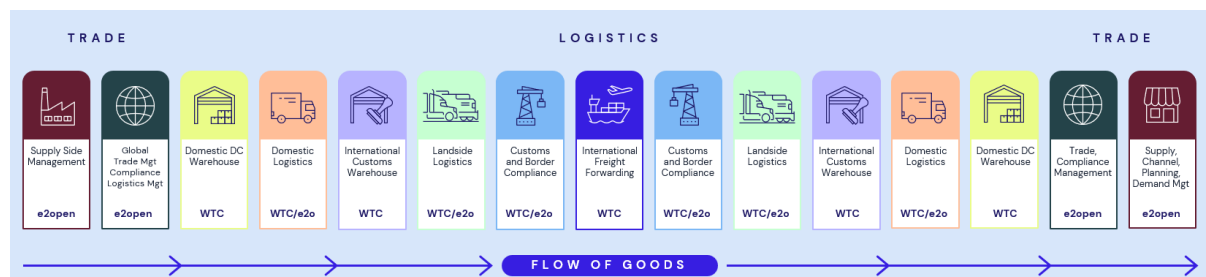
WiseTech is a leading provider of software solutions to the logistics industry globally. We develop, sell, and implement software solutions that enable customers to manage their involvement in logistics and the global supply chain in areas such as freight forwarding, customs clearance, tracking, warehousing, cross-border compliance, and transport.

We provide our solutions to over 17,000 customers in 193 countries. Our customers range from small and mid-sized domestic and regional logistics providers to large multi-national and global logistics providers, including 24 of the Top 25 Global Freight Forwarders and 47 of the Top 50 Global Third-Party Logistics Providers (3PLs).

Our vision is to be the operating system for global logistics.

Our core product is CargoWise, a cloud-based supply chain and logistics software solution. In addition to CargoWise, we own and operate a number of products which enable customers to manage their involvement in logistics and the global supply chain. Further information is available at <https://www.wisetechnology.com/what-we-do/our-businesses/>.

We use company operated and co-located data centers in Australia, the United States, and Europe. Data centers host our CargoWise solution, which is accessed directly by customers through the cloud. Data centers also host services that relate to software development and product improvements.



Our workforce

To deliver on our commercial strategy, as at 30 June 2025 we had over 3,600 employees across 39 countries and territories. We also had 191 non-employees and contingent workers across 22 countries.

The majority of our team members are in countries with comparatively low risk of modern slavery. Whilst we recognize that no country is free from modern slavery, some countries possess a lower risk due to strong governance, social protections and higher levels of economic stability, amongst other factors.

Countries with the largest number of WiseTech **employees** and Modern Slavery prevalence per country.

Country	% of total employees	Global Slavery Index 2023 ranking ¹
Australia	39%	#149
India	14%	#34
USA	11%	#122
China	7%	#111
United Kingdom	4%	#145

Countries with the largest number of WiseTech **non-employees and contingent workers** and Modern Slavery prevalence per country.

Country	% of total non-employees and contingent workers	Global Slavery Index 2023 ranking ¹
Australia	48%	#149
India	17%	#34
United States	12%	#122
Switzerland	4%	#160
Vietnam	3%	#108

Top 5 lowest ranked countries for modern slavery out of all countries where WiseTech has **employees**.

Country	% of total employees	Global Slavery Index 2023 ¹
Turkey	1%	#5
United Arab Emirates	0.1%	#7
India	14%	#34
Philippines	1%	#36
Colombia	1%	#40

¹ Global Slavery Index 2023, Walk Free. #1 = country with the highest estimated prevalence of modern slavery per 1,000 population and #160 = country with the lowest prevalence of modern slavery per 1,000 population.

Top 5 lowest ranked countries for modern slavery out of all countries where WiseTech has **non-employees and contingent workers**.

Country	% of total non-employees and contingent workers	Global Slavery Index 2023 ranking ¹
Russia	1%	#8
Ukraine	1%	#11
Pakistan	1%	#18
India	17%	#34
Romania	1%	#46

WiseTech does have team members in countries which are estimated by international human rights group *Walk Free* to have a relatively high prevalence of modern slavery, however the numbers of WiseTech team members in these locations are small.

The typically highly-skilled nature of the work performed by team members whether directly employed by us, contracting as sole traders or via intermediaries, further reduces the inherent risk of modern slavery in our operations. We are proudly a product-led business with over 60% of our employees in product design and development roles, working as highly skilled software engineers and product managers. The remainder are in technical and product support, general and administration or sales and marketing functions.

Additionally, our centralized People and Talent functions within our Australian headquarters means we ultimately assess the residual risk of modern slavery within our operations to be low.

Our centralized functions are supported by distributed People Operations and Talent team members across the APAC, EMEA and Americas regions to meet the needs of our rapidly expanding workforce. This allows us to become familiar with local hiring practices, and to promote our understanding of and compliance with employment legislation, while being anchored by global policies and expectations. When hiring workers as employees, our standard process includes visa checks to ensure eligibility to work in the country, background checks, and remuneration benchmarking to ensure equitable and fair compensation.

Non-employee and contingent workers comprise a small portion of our workforce. We strongly favor arrangements where we have direct employee relationships with individuals, however this is not always practicable. Service templates used by the People Operations team for indirect worker services are designed to include a modern slavery clause where appropriate.

There are four main types of non-employee and contingent workers at WiseTech:

Category	Why and how they work with WiseTech
Agency	Temporary workers arranged through recruitment agencies. Workers are engaged when a role needs to be filled quickly or is short-term. Agency workers generally perform administrative duties and were all engaged in our Head Office during the period.

Service providers	Direct contractual relationship is with a sole trader or an incorporated business the individual is a director of. Service providers are usually technical or industry experts brought in to complete discreet projects.
Student interns	Undergraduates or graduate students on work experience or industry placements. Working conditions are under the direct control of WiseTech and the university pays the students. At the end of their engagement students move on to other forms of employment elsewhere or may be offered a casual position with WiseTech while they complete their university study.
Third party operators	Individuals working for a consultancy working with WiseTech for a period of time and treated as team members. The firms are known to individuals in the organisation procuring services, such as software development or financial advisory. The terms of the engagement are determined by WiseTech and include clauses regarding the third-party's responsibilities regarding occupational health and safety. Some individuals convert to WiseTech employees or are replaced with equivalent employee hires.

Acquisition forms part of our growth strategy as a business, and the acquisition of new entities can result in the growth of this population if agencies or contractors form part of the acquired company workforce.

Prior to acquisition, WiseTech's People and ESG teams undertake M&A due diligence to understand the workforce make-up of target companies as part of the M&A process.

Post-acquisition, a key focus of our People team is to move critical and highly-skilled resources to suitable employee arrangements. This is primarily to reduce tax and compliance risks as well as improving engagement and oversight of workers. On occasion we may leave third-party arrangements in place while we integrate an acquired product into our product suite.

Our supply chain

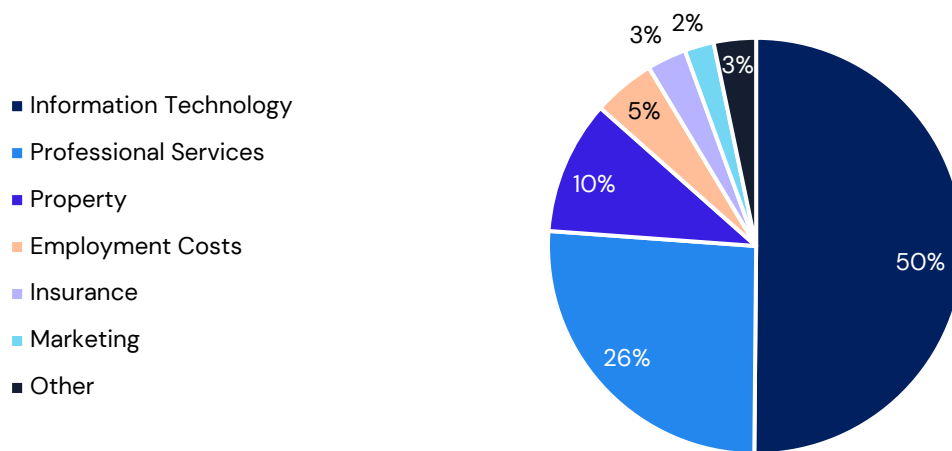
Our upstream supply chain consists of providers of services, equipment and facilities that support the operations of a software business.

As a Group we had approximately 2,000 active suppliers in FY25 across 57 countries, with our top 25 suppliers accounting for 55% of spend².

Over 75% of our supplier spend in the period is allocated to Information Technology and Professional Services, representing the largest components of purchased goods and services.

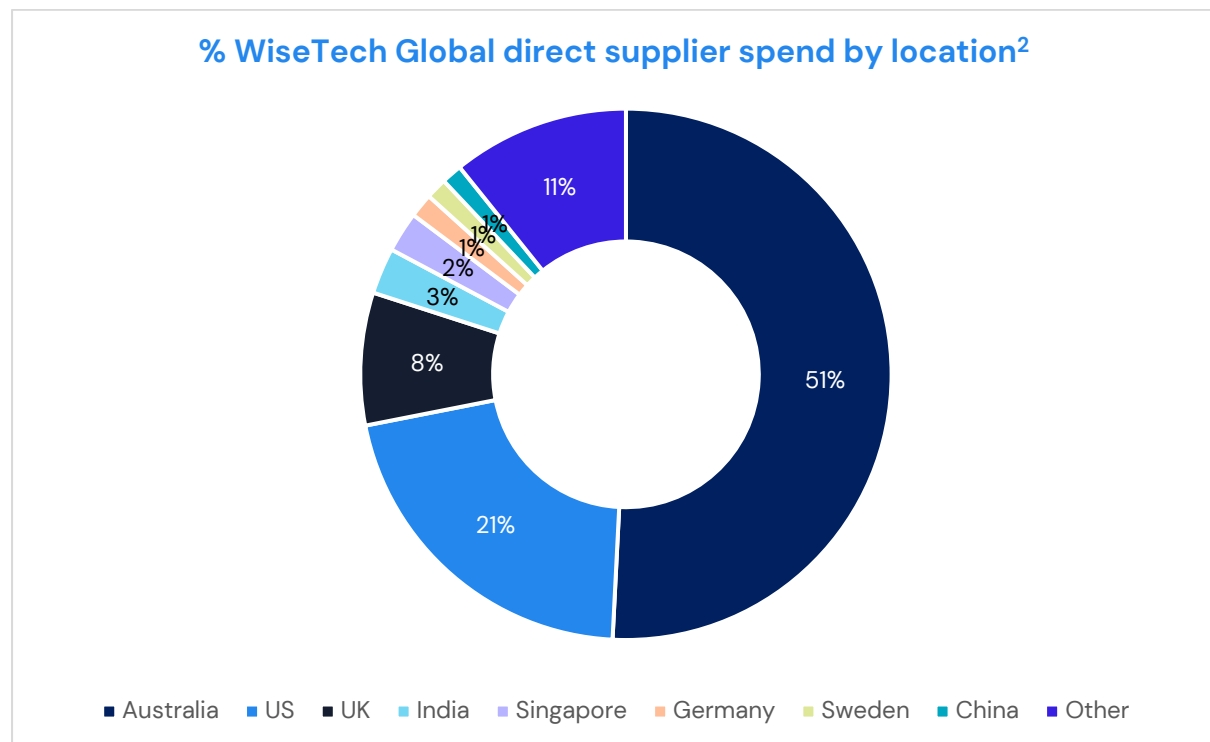
² Accounts payable data from our core finance system, excluding inter-company transfers and tax payments. Some legacy finance systems are in operation within some entities in the Group and this data is excluded from this Statement.

% WiseTech Global direct supplier spend by category²



Category	Description of costs
Information Technology	– Software (e.g. licenses and subscriptions) – Data center (e.g. racks, servers and services for WiseTech and co-located data centers) – Cloud services (externally hosted) – End-user computing devices (e.g. laptops and monitors for team members) – Network maintenance – Telecommunications
Professional Services	Legal and Financial costs, Information Technology and other consulting.
Property	Office rent, utilities, building maintenance and staff amenities e.g. food and beverage.
Employment Costs	Recruiters, payroll costs (excluding salaries), contractors, staff training, vehicles, travel expenses (paid via accounts payable).
Insurance	Normal business insurance program.
Marketing	Memberships of industry bodies and associations, sponsorships, giveaways including merchandise.
Other	External commissions, miscellaneous costs.

Approximately 90% of supplier spend processed through accounts payable via our core finance system is with suppliers located in eight countries:



MODERN SLAVERY RISKS

Risks

Our relationship to modern slavery risks is considered using the continuum of involvement from the UN Guiding Principles on Business and Human Rights. There are different ways companies may be linked to modern slavery, each with different expectations in terms of remediation as indicated in our summary table below:

INVOLVEMENT TYPE	CAUSE 	CONTRIBUTE 	DIRECTLY LINKED 
Description of relationship to risk	Company's operations may directly result in modern slavery practices e.g. using exploited labor within the company's operations.	Company's operations and/or actions in its supply chains may contribute to modern slavery e.g. setting unrealistic price expectations on suppliers.	Company's operations, products or services may be connected to modern slavery through the actions of another company it has a business relationship with e.g. company buys a product made with exploited labor.
	Leverage a company has to prevent impact and expected role in remediation 		
	Most Least		

Our assessment found that the potential risks of modern slavery were most likely to arise through our Group's purchasing decisions, rather than the Group itself causing or contributing to modern slavery directly through our operations.

We consider the risk of modern slavery in our supply chain to be relatively low based on the location of our suppliers, the nature of the goods and services we acquire and the highly technical nature of our business as a software company.

As the nature of our business did not fundamentally change during the year ended 30 June 2025, we consider our existing risk assessment to remain relevant. The assessment was first conducted in 2023 with the support of an independent third-party with expertise in business and human rights, and updated in 2024 to include 'Leases and office spaces' in light of our property strategy, which involves the use of co-working facilities where services such as cleaning and security are often subcontracted.



IDENTIFIED SUPPLY CHAIN RISKS

Risk area	Description of inherent risk	Why it's a risk	Our likely relationship to risk
Catering	Risk that forced labor, child labor and debt bondage occurs in the workforces of our catering suppliers and their supply chains, including food harvesting and production.	Base-skill work performed by potentially vulnerable workers, such as women and migrants who may be in more precarious financial positions and therefore more susceptible to exploitation.	 Directly linked through business relationships.
Facilities management	Risk that human trafficking and debt bondage occurs in the workforces of cleaning, security and waste management services we purchase directly or indirectly via property providers.	Base-skill work performed by potentially vulnerable workers, such as women and migrants. Labor is often subcontracted in this sector. Purchasing decisions may also happen indirectly via property suppliers, decreasing visibility.	 Directly linked through business relationships.
IT hardware	Risk that forced and child labor occurs in the extraction and processing of raw materials for electronics, as well as the manufacture of IT hardware components and finished products.	Metals, minerals and IT components often originate in countries with known modern slavery risks, with high prevalence of base-skilled or migrant workers.	 Directly linked through business relationships.
IT support services	Risk that debt bondage or deceptive recruitment occurs in the provision of IT support services, such as outsourced software development.	Despite the high-skilled nature of this work, IT support services are concentrated in higher risk geographies and subcontracting and offshoring can be common.	 Directly linked through business relationships.
Office fit out and furniture	Risk that forced labor, child labor and debt bondage occurs in the extraction and processing of raw materials and/or production of office fit-out materials and furniture.	Materials used in office fit outs and furniture involve base-skill labor, and production is concentrated in countries with known modern slavery risks. Purchasing decisions may happen indirectly via property suppliers, decreasing visibility.	 Directly linked through business relationships.
Promotional merchandise	Risk that forced labor, child labor and human trafficking occurs in material extraction, processing and clothing production, as well as other forms of merchandise.	Garment production involves base-skill work performed by vulnerable workers concentrated in countries with known modern slavery risks. Purchasing decisions may happen via intermediaries, decreasing visibility.	 Directly linked through business relationships.
Leases and office spaces	Risk that human trafficking and debt bondage occurs in the supply chains of our managed office and co-working facilities.	See Catering, Facilities management, Office fit out and furniture and Solar panels risk details. Managed office and co-working facilities typically sub-contract the above activities, meaning Leases and office spaces are considered an overarching risk area.	 Directly linked through business relationships.
Travel and hospitality	Risk that debt bondage, deceptive recruitment and human trafficking occurs in the provision of hospitality services, such as transportation and hotels.	Base-skill work performed by potentially vulnerable workers, such as women and migrants. Subcontracting of labor can be common. Purchasing decisions may happen indirectly via intermediaries, decreasing visibility.	 Directly linked through business relationships.

MANAGING MODERN SLAVERY RISKS

Governance

As per the [Board Charter](#), the Board of WiseTech Global Limited (**Board**) is responsible for overseeing the implementation and management of the Group's ESG practices and initiatives, which includes modern slavery. As per its [Charter](#), the Audit & Risk Committee is responsible for reviewing and recommending the Modern Slavery Statement for approval to the Board.

Modern slavery as a topic is managed day to day by the Sustainability & ESG team, which develops and coordinates delivery of the organization's modern slavery workplan involving relevant functions as required.

Policy-based controls

WiseTech has various policies that require our employees and all parties acting for us, or on our behalf, to maintain the highest ethical standards in relation to our business.

During the period we added a link to the external whistleblower platform within the Whistleblower Protection Principles, accessible via WiseTech's intranet and corporate website. The platform includes a dedicated Modern Slavery category for raising concerns. Our intranet features a Policy and Principles section where team members can access a wide range of guidance as to expected conduct in multiple languages. Key documents relevant for the management of Modern Slavery risk are as follows:

Document	Relevant detail	Coverage	Implementation
Code of Conduct	States team members are required to be aware of the risks of modern slavery to the Group and to conduct due diligence as relevant to their role.	All people across WiseTech Global including all employees, other workers and Directors.	Communicated to all employees in onboarding
	Affirms the requirement for all Employees and Workers to undertake annual Modern Slavery compliance training.		Available on our intranet in multiple languages.
			Mandatory training exam as part of Onboarding, then every two years.
			Reviewed annually.
Human Rights Principles	Affirms our commitment to upholding and respecting human rights as articulated in the UN	Applies to anyone employed by WiseTech Global, including	Available on the Corporate Governance section

	Guiding Principles on Business and Human Rights.	contractors, consultants, secondees and directors.	of our corporate website.
	States WiseTech Global will not engage in, nor support the use of coercion, threats, or deception of individuals for commercial gain.		Reviewed annually.
	States WiseTech Global may avoid or cease working with suppliers or businesses that are known to engage in modern slavery.		
Whistleblower Protection Principles	Establishes mechanisms and procedures to report suspected unethical or illegal conduct, including any modern slavery concerns, in a manner which protects the whistleblower and gathers the necessary information for us to fully investigate such reports and act appropriately.	Anyone who is employed by or works at WiseTech Global, including employees, contractors, secondees and Directors.	Available on our intranet and Corporate Governance section of corporate website.
Whistleblowing Policy Australia			
and			
Whistleblowing Policy EU	Details the protections in place for a person making a report.		Reviewed regularly.

Training and education

Since 2021 all team members are required to complete mandatory training on Modern Slavery once a year and as part of onboarding. The online course includes information about Modern Slavery and a short test. As at July 2025, 99% of team members are compliant with this requirement. Any cases of incomplete training are escalated to people leaders and followed up to ensure completion.

During the period the mandatory training course was updated to include more recent information on the nature and types of modern slavery, its relevance to WiseTech's business across categories and locations, specific roles with greater responsibility for prevention, and practical steps team members can take.

Our Modern Slavery intranet page includes information about our identified risk categories in an accessible location and format. The risks, a description of each risk and the causes of each risk are detailed. Team members are instructed with practical steps they can take to assess risk levels of a prospective supplier and help act as a 'first line of defense' against modern slavery risk in our supply chain. This includes checking whether the prospective supplier publishes a Modern Slavery statement, has policies or information about what is expected of its own suppliers, whether it has completed a risk assessment and whether it takes steps to manage modern slavery risks.

Contractual controls for suppliers

We have a Modern Slavery clause for use and negotiation where possible within contracts between WiseTech and vendors supplying products or services in our identified risk categories. Broadly speaking, this clause covers compliance, investigation, rectification, subcontractor-related and notification obligations of the vendor, as well as related WiseTech audit and termination rights.

Upstream due diligence

During the period, supplier-specific risk assessments were conducted for suppliers in our identified risk categories, vendors material to business operations, or significant vendors operating in higher-risk jurisdictions.

A desktop research exercise was carried out to assess the adequacy and transparency of suppliers' modern slavery reporting online by reviewing publicly available documents such as modern slavery statements, responsible sourcing policies, supplier codes of conduct and other corporate social responsibility disclosures. The objective was to gain a high-level understanding of how these suppliers assess and manage modern slavery risks within their operations and supply chains.

For cases where online reporting was insufficient or lacked key details, follow-up interviews were held with selected vendors to gain further insight into their modern slavery risk management.

Based on our assessments, existing management approaches were considered appropriate. No suppliers were identified as requiring immediate contractual measures or improvement plans.

We continue to explore scalable, decision-useful tools to support efficient supplier-specific risk assessments for both new and existing suppliers. We seek to balance risk management with practicality, recognizing that many of our suppliers already have mature risk management practices in accordance with risk exposure or customer requirements, while for many smaller vendors, standardized compliance processes would be overburdensome relative to the level of risk. During the period, work commenced to consider how to integrate supplier risk, including modern slavery, into the onboarding process for new suppliers in our finance system.

Downstream due diligence

Acquisitions are a key way we accelerate product development at WiseTech. We acquire businesses which enable us to fast track the extension of our core CargoWise product with new functionalities and adjacent market capabilities.

While the Commonwealth's Modern Slavery Act focuses on an entity's operations and supply chain, we also recognize the importance of considering modern slavery risk, particularly operational risk, of businesses which may become part of the WiseTech Global group. During the year ended 30 June 2025, modern slavery risk was considered, where appropriate, for transaction targets as part of the overall due diligence process.

Our Modern Slavery Incident Response, Management and Remediation Framework

Our Modern Slavery Incident Response, Management and Remediation Framework is published on our intranet and sets out what WiseTech will do if an instance of modern slavery is suspected or identified in our operations or supply chain.

Additionally, anyone who is employed by or works at WiseTech can raise concerns with their immediate manager or utilize the Company's anonymous whistleblower portal. This portal is accessible via a link in our Whistleblower Protection Principles, which are publicly available on our corporate website as well as our intranet. During the period we introduced a modern slavery module on the platform so that users can lodge modern slavery-related grievances or concerns.

Our approach to modern slavery incidents is to adopt a victim-based approach that prioritizes victims' rights. If we identify risks or issues with potential or current third-party suppliers, we will take appropriate measures to ensure corrective actions are implemented that are consistent with our remediation plan. We will work with any entity causing the impact identified to prevent or mitigate the harm and its recurrence where possible. We recognize that removing workers from harm may lead to unintended consequences for the victims and other victims. In some circumstances (e.g. if the supplier fails to cooperate with us), we will engage with senior management of that supplier and may suspend or terminate that supplier arrangement.

Example of the potential application of WiseTech's Modern Slavery Incident Response, Management and Remediation Framework

An employee overhears an office cleaner being told by their supervisor they will harm the worker's family if they do not continue working. The employee suspects forced labor is occurring.

In accordance with training and instructions on the modern slavery intranet page, the employee emails WiseTech's Legal team to flag the suspected instance. Legal consults with WiseTech's Procurement function. Within three business days the Procurement function conducts a preliminary assessment of the report and consults with the Company Secretary or Chair of the Audit & Risk Committee, as appropriate. A detailed record of the investigation including any questions asked or answered will be kept. The incident will be reported to law enforcement if necessary.

If an incident has been identified, WiseTech will work with the supplier in question to address root causes instead of immediately terminating the business relationship. WiseTech will consider contributing to remediation if applicable. If the issue is identified as systemic and the supplier fails to address root causes and produce improvement, we will consider contract termination.

Audits of all suppliers in the same industry and/or same geolocation will be considered in the event of an incident. As applicable, WiseTech's Corporate Communications team will be engaged to assist with any communications to stakeholders regarding the incident.

ASSESSING THE EFFECTIVENESS OF OUR MEASURES

We assess the effectiveness of the actions taken to assess and address the risks of Modern Slavery in a variety of ways.

We maintain a Modern Slavery workplan which details actions under key workstreams with proposed timeframes for completion. Each workstream is linked to a strategic objective or outcome which will be achieved if the tasks are completed. Activities are tracked against our workplan, which is used as a mechanism to review the actions we have taken. The effectiveness of the actions in achieving the strategic objective are assessed by the Sustainability & ESG team in collaboration with internal stakeholders as appropriate, with activities repeated, rescheduled or reallocated as necessary or additional activities introduced.

Modern slavery risks are included within WiseTech's enterprise-wide risk management tool. This serves to assess the effectiveness of risk controls and raise the visibility of management practices internally. Each risk has an assigned cause, impact, inherent and residual risk rating based on existing management controls in place, and treatment plans are detailed to mitigate any residual risk. Risks are assigned owners and treatment plans have target dates.

Another longstanding measurement approach which continued this year has been recording compliance rates with modern slavery training. Along with other mandatory compliance training, compliance rates are reported regularly to management and to our Board of Directors.

CONSULTATION WITH ENTITIES

A large portion of WiseTech's procurement and contract management processes are managed out of our Sydney headquarters, and we have implemented requirements that supplier agreements be reviewed centrally by our headquarters team prior to execution. As such, engagement between our Procurement and Legal functions and relevant individuals in our controlled entities with responsibility for implementing policies, managing teams and supplier relationships, including reporting entities within this statement, has taken place during the Reporting Period. At the end of the period, senior representatives from each business unit across the Group were asked to confirm that they and their teams took steps to mitigate the risk of modern slavery within WiseTech's operations and supply chain. Each reporting entity covered by this Statement confirmed the accuracy of this assertion.

In addition, this Statement has been prepared in consultation with People Operations, Finance and Legal teams in Sydney who engage with business leaders who have oversight of the reporting entities and relevant non-reporting entities.

APPROVAL OF THIS STATEMENT

This Statement has been approved by the Board of Directors of WiseTech Global Limited, WiseTech Global (Australia) Pty Ltd, WiseTech Global (UK) Ltd, WiseTech Global (US) Inc and Blume Global Inc.

A handwritten signature in black ink, appearing to read 'A. Harrison'.

Andrew Harrison

Lead Independent Director

26 November 2025



Appendix 1 – Statement alignment with Modern Slavery Act criteria

Australian Modern Slavery Act 2018 (Cth) – mandatory criteria³	UK Modern Slavery Act 2015 – recommended criteria⁴	FY25 Modern Slavery statement location
Identify the reporting entity		p.1 Reporting entities covered by the statement
Describe the structure, operations and supply chain of the reporting entity	Organization structure, its business and its supply chains	p.1 Our structure pp.2–8 Our operations and supply chain
Describe the risks of modern slavery practises in the operations and supply chain of the reporting entity and any entities that the reporting entity owns or controls	The parts of its business and supply chains where there is a risk of slavery and human trafficking taking place	p.9 Modern Slavery risks
Describe the actions taken by the reporting entity and any entity that the reporting entity owns or controls, to assess and address those risks, including due diligence and remediation processes	Policies in relation to slavery and human trafficking The steps taken to assess and manage the risk of slavery and human trafficking Due diligence processes in relation to slavery and human trafficking in its business and supply chains Training about slavery and human trafficking available to its staff	pp.10–13 Actions taken to assess and address risks
Describe how the reporting entity assesses the effectiveness of such actions	Its effectiveness in ensuring that slavery and human trafficking is not taking place in its business or supply chains, measured against such performance indicators as it considers appropriate	p.14 Assessing the effectiveness of our measures
Describe the process of consultation with i) any entities that the reporting entity owns or controls; and ii) in the case of joint modern slavery statements, the entity giving the statement		p.15 Consultation with entities
Any other information that the reporting entity considers relevant		n/a
Approval by the principal governing body of the reporting entity	(Approval by the board of directors is also required under section 54(6)(a) of the <i>UK Modern Slavery Act 2015</i>)	p.15 Approval of this statement

³ Pursuant to section 16 of the *Australian Modern Slavery Act 2018 (Cth)*

⁴ Pursuant to section 54(5) of the *UK Modern Slavery Act 2015*